



**BOARD OF COMMISSIONERS
SNOHOMISH COUNTY PUBLIC HOSPITAL DISTRICT NO.1**

Minutes
January 2, 2024

CALL TO ORDER

The Snohomish County Public Hospital District No. 1 (“SCPHD1”) meeting was called to order by Commissioner Karen Gahm at 3:00 p.m. Present for the meeting was Karen Gahm, Chair & SCPHD#1 Commissioner; Alice Cabe, Secretary & SCPHD#1 Commissioner; Dee Bender, SCPHD#1 Commissioner; Steve Matuschak, SCPHD#1 Commissioner; Chuck Strub, SCPHD#1 Commissioner; Lisa LaPlante, EHM Chief Administrative Officer & District Superintendent; Megan Wirsching, EHM Chief Nursing Officer; Ann Peterson, EHM Financial Officer; Stacey Riden, EHM Human Resources Director, and Melissa Gray, Recording Secretary for the Board.

PUBLIC COMMENT

No public wished to comment.

WELCOME COMMISSIONER BENDER

Commissioner Gahm welcomed Commissioner Dee Bender to the Board and EvergreenHealth Monroe.

CONSENT AGENDA

Commissioner Gahm presented the SCPHD1 Consent Agenda which included the December 5, 2023, SCPHD1 minutes. There being no questions, Commissioner Gahm called for a motion to approve the consent agenda items.

Motion: Commissioner Cabe moved to approve the Consent Agenda which included the December 5, 2023, SCPHD1 minutes. Commissioner Strub seconded the motion. ***The motion carried unanimously.***

BOARD CHAIR WELCOME

Commissioner Gahm welcomed all to the New Year sharing thoughts about reflection for the upcoming year, landing on Carpe Annum (seize the year) and looking forward to what can be accomplished this year.

CAO REPORT

CAO LaPlante noted the report included in the board materials, she and members of Administrative Council shared highlights which included master facility planning, living our values awards, holiday meal, foundation small grants program, benefit fair, hiring event, community connections (Sultan School District Athletic Director), United negotiations, and team gratitude. Discussion ensued.

BOARD REPORTS

i. BOARD QUALITY

No report. No December meeting.

ii. AGB AUDIT & FINANCE

No report. No December meeting.

iii. EHM COMMUNITY ADVISORS

No report. Next meeting is Jan 4, 2024



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SCPHD#1 BUSINESS

SEIU CONTRACT RATIFICATION

CAO LaPlante and Director Riden referenced the memo included in the board packet that outlined the tentative Collective Bargaining Agreement settlement between EvergreenHealth Monroe and SEIU 1100NW on December 15, 2023. The SEIU 1199NW Healthcare negotiating team is recommending the tentative agreement for ratification on Jan 2-3, 2024. The management negotiating team is recommending the tentative agreements for recommended approval by the SCPHD1 Board of Commissioners to the Alliance Governance Board. Discussion ensued.

There being no further questions or discussion needed, Commissioner Gahm called for a motion.

Motion: Commissioner Strub *I move to recommend the Alliance Governance Board approve to proceed with the EvergreenHealth Monroe/SEIU 1199NW Healthcare RN and LPN - Collective Bargaining Agreement Settlement and EvergreenHealth Monroe/SEIU 1199NW Healthcare Support Services – Collective Bargaining Agreement Settlement as presented. Commissioner Bender seconded the motion. **The motion carried unanimously.***

COMMISSIONER CLOSING COMMENTS

Commissioner Strub shared an update on what he has learned about Family Practice Residency.

ADJOURN

There being no further business, Commissioner Gahm adjourned the SCPHD#1 Board of Commissioners meeting at 4:14 p.m.

ATTEST: SNOHOMISH COUNTY PUBLIC HOSPITAL DISTRICT NO. 1

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Melissa Gray, Recording Secretary

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Alice Cabe, Commissioner & Board Secretary