

King County Public Hospital District No. 2
d/b/a EvergreenHealth
Board of Commissioners Meeting
EvergreenHealth Medical Center, Kirkland, WA
July 18, 2023
Regular Public Meeting Minutes

Comms. Present: Comms. Cashman, Edwards, Hirt, McLaughlin, Pilcher, and Snyder

Medical Staff Leadership: Chad Bentsen, MD

Others Present: Chris Bredeson, Peggy Brown, Mark Freeborn, MD, Jeff Friedman, Monique Gablehouse, Jessika Groce, Lori Kloes, Richard Meeks, Ettore Palazzo, MD, Jack Peters, Candace Scairpon, Mary Shepler, Jeff Tomlin, MD, Catherine Nelson, Kimberly Stone

Legal Counsel: Jenny Churas, Kevin Hansen

Guests: See **Exhibit A**

PUBLIC MEETING AND EXECUTIVE SESSION

Comm. Snyder called the July 18, 2023 Regular Public Meeting of the Board of Commissioners of King County Public Hospital District No. 2 to order at 5:01 p.m. Comm. Snyder announced that the Board would immediately adjourn into Executive Session to consider and discuss medical staff privileges, quality improvement review, and qualifications of candidates for appointment to elective office, as permitted under RCW 42.30.110. Comm. Snyder further announced that the Executive Session would conclude at approximately 6:30 p.m. and that the Open Public Meeting would reconvene at that time.

The Executive Session commenced at 5:02 p.m. The Executive Session was concluded at 6:13 p.m., at which time a short recess was taken.

Comm. Snyder reconvened the Public Meeting, calling it to order at 6:30 p.m. and welcoming those present.

Order of Business

Comm. Snyder announced that we need to add an action item regarding interviews for the commissioner vacancy and add a second executive session at the end of the meeting.

Public Comment

Jennifer Bradshaw, breast imaging tech, spoke to the Board regarding the UFCW contract which expired on 3/31/2023. Jennifer expressed concerns regarding perceived undervaluing of staff, personal

protective equipment, staffing issues, pay scale, cost of living, and the tough financial position of the organization.

Justy Hedrick, CT tech, expressed concerns about staffing, increased workload, the EPIC implementation, patient wait times, wages, staffing, turnover, etc.

Rachelle Sonneborn, ultrasound tech, noted that she feels this is a wonderful environment to work in, we have great comradery, and expressed concerns about low staffing, use of travelers, and staff retention.

Hung Tran, CT and x-ray tech, expressed concerns about staff retention, resources in the early days of the pandemic, cost of living and needing to live close to take on call shifts, the economy, the inexperience of new staff, etc. Additionally, he expressed his appreciation for his coworkers and his desire for fair pay.

The Board thanked the speakers for taking the time to share their thoughts and concerns with them.

Presentations

HR Semi-Annual Report

Jessika Groce, Chief Human Resources Officer, presented the HR Semi-Annual Report which included a review of data through Q1. She noted that turnover is the organization's number one priority and has now plateaued and even gone down a little, employee diversity has continued to go up, and we are on track to hire more than 1300 new hires this year. Additionally, we have been doing CEO listening sessions by division, which allow staff to meet with Dr. Tomlin and executive leadership to share their experiences working at EvergreenHealth, both positive and areas needing improvement. Jessika acknowledged the HR team, including but not limited to Catherine Nelson, Kimberly Stone, and Deann Edgars. Jessika responded to questions from the Board throughout.

Action Items

Consent Agenda

Comm. Edwards made a motion to approve the Consent Agenda.

The Consent Agenda included:

A) Board Minutes

- Regular Meeting – June 20, 2023
- Special Board Meeting – June 29, 2023
- Board Educational – July 7, 2023

B) Voucher No. 615 June, 2023, totaling \$87,908,152
(Exhibit B)

C) Medical Staff

- New Appointments, Reappointments, Status Changes, and Privileges pertaining to the EvergreenHealth Medical Center Medical Staff and AHPs in **Exhibit C** and Delineation of Privileges
- Revised Slate of Officers

Comm. Pilcher seconded the motion.

The motion carried unanimously.

Community Service Award

Comm. Hirt stated that she would like to give two awards this year, one to our staff (nurses, techs, food service workers, physicians, etc.) that worked during the pandemic, and one to Comm. Al DeYoung.

Comm. Snyder called for nominations for the 2022 Board Community Service Award Recipient.

Comm. McLaughlin nominated Comm. DeYoung.

Comm. Cashman seconded the nomination.

Comm. Hirt nominated EvergreenHealth staff (nurses, techs, food service workers, physicians, etc.) who kept EvergreenHealth going and took care of our patients during the pandemic.

Comm. Pilcher seconded the nomination.

Comm. Snyder asked for other nominations for the 2022 Board Community Service Award Recipient. Hearing none, the floor was closed for nominations.

The Board engaged in a brief discussion about the nominations.

Comm. Snyder called for the vote for the 2022 Board Community Service Award Recipient.

Process:

Comm. Hirt made a motion to nominate two candidates for the 2022 Community Service Award.

Comm. Edwards seconded the motion.

The motion carried unanimously.

Vote on Nominations:

Comm. Hirt made a motion to award both EvergreenHealth staff (nurses, techs, food service workers, physicians, etc.) who worked

during the pandemic and former Comm. Al DeYoung as recipients of the 2022 Community Service Award.

Comm. Edwards seconded the motion.

The motion carried unanimously.

**Commissioner
Vacancy**

Comm. Snyder made a motion to acknowledge the public nominations of Nancy Stewart and John Brookman and that we interview them both provided they submit their materials by July 23rd.

Comm. Cashman seconded the motion.

The motion passed unanimously.

Written Reports

**Foundation Annual
Report**

Lori Kloes, Chief Philanthropy Officer, gave a brief overview of the Foundation Annual report noting that the Foundation raised nearly \$5.2M in 2022, YTD 2023 they have raised nearly \$2.5M, and they anticipate transferring nearly \$7M to EvergreenHealth by the end of the year for projects including the purchase of a linear accelerator. Lori responded to questions from the Board throughout.

Discussion Items

**Medical Staff
Update**

Chad Bentsen, MD, Medical Staff President, noted that EPIC optimization is in progress and we are conducting rounding to make it work better for us.

**CEO/Administrative
Update**

Jeff Tomlin, MD, CEO, discussed the following:

- WSHA – They are a partner of ours that helps us provide safe high-quality healthcare, and we have an opportunity to support them at a retreat where we will coordinate on safety and quality efforts, staffing issues, etc. It is an opportunity to see what we can learn from each other.
- David LaMarche, President of the Eastside Health Network (EHN), is resigning in August, we are working to find a replacement.
- Financial Recovery – Our incident command center is continuing, we had a positive month in June for the first time in many months, and we are hoping this will continue.
- GI Services – I met with a new GI physician recently who will bring new GI services to the Eastside.
- Masks - We can now walk through the hospital without masks for the first time in three years as of today.
- Thank you to UFCW for coming and speaking thoughtfully and respectfully tonight. We hope for a fair contract soon.

Commissioner Reports

Comm. Cashman – Thank you to the UFCW team for coming tonight, and for the support you show for each other and the hospital. It's tough to come and speak to a group, congratulations on that. I have confidence that we can come to a good conclusion.

Comm. Edwards – I echo Comm. Cashman, as a former union member these discussions are tough, thank you for coming to the Board meeting and speaking to us.

Comm. Pilcher – I have been on the Board 12-13 years, don't recall any union group that came and stayed for the whole meeting.

Comm. Hirt – Thank you to UFCW for coming – I recall a family member's opposition to unions in the past, but I recognize the value of unions for employees.

Comm. McLaughlin – No report. Thank you to UFCW for coming tonight.

Comm. Snyder – Thank you to UCFW for coming. Thank you to Dr. Tomlin and the leadership team for coming tonight and thank you to my fellow Commissioners for getting out into the community.

Second Executive Session

At 7:43 p.m. Comm. Snyder announced that the Board would adjourn into Executive Session to consider and discuss matters allowed in Executive Session as permitted under RCW 42.30.110(1)(i). Comm. Snyder further announced that the Executive Session would conclude at approximately 8:15 p.m. and that the Open Public Meeting would reconvene and conclude at that time.

The Executive Session commenced at 7:49 p.m. The Executive Session was concluded at 8:30 p.m., at which time the public meeting was reconvened.

Adjourn

The July 18, 2023 meeting of the Board of Commissioners for King County Public Hospital District No. 2 was adjourned at 8:30 p.m.

ATTEST:



Tim McLaughlin, Secretary/Commissioner
Aug 15, 2023 11:26 PM PDT

Exhibit A – Guests

Name

Jennifer Bradshaw, Jesse Brimm, Lyudmyla Buriy, Sarah Bussell, Lisa Carlson, Lori Cobun, Elizabeth Creern, Jack Crow, Chris Dizon, Chase Dryden, Clohe Fong, Kristin Gray, Justy Hedrick, Kayla Luraghi, Chelsea Maddock, Mojdeh Mahjouri Rad, Reisha Matthews, Don McCallister, Tara Mitts, Khoi Nguyen, Kelli Peterson, Korrine Peterson, Jenny Sanchez, Rachelle Sonneborn, Carmen Stoddard, Hung Tran, et al.

Exhibit B - Monthly Voucher Summary

King County Public Hospital District No. 2
 dba EvergreenHealth
 Voucher Summary & Approval #615
 June 2023

	<u>From</u>	<u>To</u>	<u>Current Month</u>	<u>6 Month Average</u>
Patient & Insurance Refunds	N/A		\$ 361,322	\$ 338,910
Accounts Payable - Warrants/Refunds		various ¹	17,664,625	\$ 29,533,369
Accounts Payable - EFT	N/A		12,413,607 ²	\$ 8,556,928
Risk Management Claims - ACH	N/A		48,432	\$ 59,972
Workers Compensation Claims	902462	902672	215,712	\$ 214,290
First Choice PPO Claims	230375	232150	2,706,481	\$ 2,455,908
Payroll - Warrants	441364	441546	81,744	\$ 190,128
Payroll - Direct Deposit	1983585	1993077	38,616,741 ³	\$ 30,501,194
Payroll Taxes - EFT	N/A		15,002,791 ³	\$ 11,670,937
B & O Taxes - EFT	N/A		796,697	\$ 772,305
			<u>\$ 87,908,152</u>	<u>\$ 84,293,941</u>

Exhibit C ~ Medical Staff/AHP Appointments/Reappointments/Scope of Practice

INITIAL APPOINTMENTS: The following individuals are approved for initial appointment to the Medical Staff or Allied Health Professionals with privileges delineated in their credentials file.			
NAME	SPECIALTY/DEPT.	STATUS REQ.	REQUESTED APT. PERIOD
Abajian, Aaron, MD	Interv. Rad. / Hosp. Med.	Active	07/18/2023 – 06/30/2025
Brink, Leanne, PA-C	PA, UC / Hosp. Medicine	AHP	07/18/2023 – 06/30/2025
Chiang, Fidela, ARNP, MPH	NP, Hema/Onc / Medicine	AHP	07/18/2023 – 06/30/2025
Dunlap, Larry, PA-C	PA, Diag. Rad./Hosp. Med.	AHP	07/18/2023 – 06/30/2025
Griffing, Kristi, ARNP	NP, UC / Hosp. Medicine	AHP	07/18/2023 – 06/30/2025
Hakkinen, Ian, MD	Neurology / Medicine	Active	07/18/2023 – 06/30/2025
Henderson, Michael, ARNP	NP, UC / Hosp. Medicine	AHP	07/18/2023 – 06/30/2025
Hosseinian, Donya, MD	Family Medicine / PC	Active	07/18/2023 – 06/30/2025
Lacy, Mary, MD	Hospitalist / Hosp. Med.	Active	07/18/2023 – 06/30/2025
Lopez, Jose, MD	Diag. Radiology / Hosp. Med.	Telemedicine	07/18/2023 – 06/30/2025
Min, Elliot, MD	Neurosurgery / Surgery	Active	07/18/2023 – 06/30/2025
Rodgers, Ann, MD	Emerg. Med. / Hosp. Med.	Active	07/18/2023 – 06/30/2025
Schulz, Troy, PA-C	PA, Diag. Rad./Hosp. Med.	AHP	07/18/2023 – 06/30/2025
Uy, Natalie, MD	Hema/Oncology / Medicine	Active	07/18/2023 – 06/30/2025
Watkins, April, ARNP, DNP	NP, Cardiology / Medicine	AHP	07/18/2023 – 06/30/2025

REAPPOINTMENTS: The following individuals are approved for reappointment to the Medical or AHP Staff with the privileges delineated in their credentials files.			
NAME	SPECIALTY/DEPT.	STATUS REQ.	REQUESTED APT. PERIOD
Anderson, Arthur E., MD	Nephrology/Medicine	Active	07/18/2023 – 06/30/2025
Armstrong, Analisa S., MD	Gen Surgery/Surgery	Active	07/18/2023 – 06/30/2025
Chen, Herbert W., MD	Diag Rad/Hosp Med	Active	07/18/2023 – 06/30/2025
Connor, Mark P., MD	Adult Hosp/Hosp Med	Active	07/18/2023 – 06/30/2025
Cuthbert, Scott C., DO	Family Medicine/PC	Active	07/18/2023 – 06/30/2025
Demers, Eric J., MD	Neonatology/W&C	Active	07/18/2023 – 06/30/2025
Dial, Brian L., MD	Ortho-Spine/Surgery	Active	07/18/2023 – 06/30/2025
Drazin, Doniel, MD	Neurosurgery/Surgery	Active	07/18/2023 – 06/30/2025
Dydell, Jean R., MD	OBGYN/W&C	Active	07/18/2023 – 06/30/2025
Fang, Wayne S., MD	Diag Rad/Hosp Med	Telemedicine	07/18/2023 – 06/30/2025
Goodman, Avi D., MD	Orthopedics/Surgery	Active	07/18/2023 – 06/30/2025
Huh, Eun S., MD	Ophthalmology/Surgery	Active	07/18/2023 – 06/30/2025
Hwang, Irene Y., MD	Pediatrics/PC	Courtesy	07/18/2023 – 06/30/2025
Hyde, Stephen G., MD	OBGYN/W&C	Active	07/18/2023 – 06/30/2025
Johnston, Guoli, MD	OBGYN/W&C	Active	07/18/2023 – 06/30/2025
Khalaj, Sahar, DO	Internal Medicine/PC	Active	07/18/2023 – 06/30/2025
Laskey, Jacob R., MD	Psychiatry/Medicine	Active	07/18/2023 – 06/30/2025
Lee, Andy L., MD	Anesthesiology/Surgery	Active	07/18/2023 – 06/30/2025
Lee, Jennifer M., MD	Pain Medicine/Surgery	Active	07/18/2023 – 06/30/2025
Lin, Kathleen, MD	Infertility/W&C	Active	07/18/2023 – 06/30/2025
Lu, Yuxin, MD	Anat/Clinc Path/Hosp Med	Active	07/18/2023 – 06/30/2025
Mansoor, Simin, MD	Neurology/Medicine	Active	07/18/2023 – 06/30/2025

Mantei, Kristin M., MD	Anat/Clinc Path/Hosp Med	Active	07/18/2023 – 06/30/2025
Marchelya, Laura M., ARNP	Adult Hosp/Hosp Med	AHP	07/18/2023 – 06/30/2025
Marshall, Nancy A., MD	Adult Hosp/Hosp Med	Active	07/18/2023 – 06/30/2025
Marxen, Victoria L., MD	Geriatrics/Medicine	Active	07/18/2023 – 06/30/2025
Mayeda, Paul K., MD	Family Medicine/PC	Active	07/18/2023 – 06/30/2025
McConnell, Fiona, MD	Pediatrics/PC	Active	07/18/2023 – 06/30/2025
Mehta, Ami D., MD	Pediatrics/PC	Active	07/18/2023 – 06/30/2025
Menzie, Lisa D., ARNP	Adult Hosp/Hosp Med	AHP	07/18/2023 – 06/30/2025
Mertz, Robert H., MD	Neonatology/W&C	Active	07/18/2023 – 06/30/2025
Miles, Sarah V., PA-C	Inter Rad/Hosp Med	AHP	07/18/2023 – 06/30/2025
Morgenroth, Nonna O., MD	Family Medicine/PC	Active	07/18/2023 – 06/30/2025
Myers, Amy L., ARNP	Cardiology/Medicine	AHP	07/18/2023 – 06/30/2025
Myers, Kirk V., DO	Inter Rad/Hosp Med	Active	07/18/2023 – 06/30/2025
Noorhasan, Marisela, MD	Endocrine/Medicine	Active	07/18/2023 – 06/30/2025
Phillips, Clifton V., PA-C	Neurosurgery/Surgery	AHP	07/18/2023 – 06/30/2025
Poon, Jason T., MD	Neurology/Medicine	Active	07/18/2023 – 06/30/2025
Riedo, Francis X., MD	Infect Disease/Medicine	Active	07/18/2023 – 06/30/2025
Shin, Nicole B., MD	MFM/W&C	Active	07/18/2023 – 06/30/2025
Stibbins, Thomas R., MD	Anesthesiology/Surgery	Active	07/18/2023 – 06/30/2025
Stone-Zipse Jones, Alicia M., DO	OBGYN/W&C	Active	07/18/2023 – 06/30/2025
Sultan-Qurraie, Ali, MD	Neurology/Medicine	Active	07/18/2023 – 06/30/2025
Ta, Kent T., MD	Rheumatology/Medicine	Courtesy	07/18/2023 – 06/30/2025
Turella, Andrew F., MD	Anesthesiology/Surgery	Active	07/18/2023 – 06/30/2025
Vohora, Adesh, MD	Family Medicine/PC	Active	07/18/2023 – 06/30/2025
Voria, Pooja R., MD	Diag Rad/Hosp Med	Active	07/18/2023 – 06/30/2025
Wei, Brandon T., DO	Family Medicine/PC	Active	07/18/2023 – 06/30/2025
Williams, Jennifer A., MD	Neonatology/W&C	Active	07/18/2023 – 06/30/2025
Woodward, Joseph F., MD	Hand Surgery/Surgery	Active	07/18/2023 – 06/30/2025
Zhang, Rose, MD	Psychiatry/Medicine	Active	07/18/2023 – 06/30/2025

RESIGNATIONS: The following resignations from the Medical Staff or AHP's are accepted and approved.

NAME	SPECIALTY/DEPT
Anthes, Haley H., ARNP	Family Medicine/PC
Bacon, William W., MD	Family Medicine/PC
Clark, Jennifer PA-C	Emerg Med/Hosp Med
Clinch, Kelly A., MD	Gen Surgery/Surgery
Defreitas, Stephanie PA-C	Emerg Med/Hosp Med
Edwards, Lindsay A. MD	Peds Cardio/Medicine
Ellis, Pamila ARNP	Family Medicine/PC
Kaukonen, Larisa A., MD	Emerg Med/Hosp Med
Kaur, Navdeep MD	Internal Med/PC
Kelley, Robert MD	Family Medicine/PC

Miller, Jill T., MD	Pediatrics/PC
Mirza, Huma K., MD	Neonatology/W&C
Perlmutter, Sandra ARN	Cardiology/Hosp Med
Price, Matthew G. MD	Family Medicine/PC
Seimears, Tracy L., MD	Ped Hospitalists/PC
Stukovsky, Stephen S. MD	Family Medicine/PC
Thema, Aude ARNP	Neuroscience/Medicine