

King County Public Hospital District No. 2  
d/b/a EvergreenHealth  
Board of Commissioners Meeting  
EvergreenHealth Medical Center, Kirkland, WA  
March 3, 2023  
Educational Session Minutes

Comms. Present: Comms. DeYoung, Edwards, Hirt, McLaughlin, Pilcher, and Snyder

Medical Staff Leadership: Chad Bentsen, MD, Michael Mena, MD, Sean Kincaid, MD, Dave Likosky, MD

Others Present: Chris Bredeson, Purav Bhatt, Peggy Brown, Mark Freeborn, MD, Jeff Friedman, Monique Gablehouse, Jessika Groce, Lori Kloes, Richard Meeks, Tina Mycroft, Ettore Palazzo, MD, Jack Peters, Candace Scairpon, Mary Shepler, Jeff Tomlin, MD, Juan Aragon, MD, Trisha West, Megan Wirsching

Legal Counsel: Jenny Churas, Kevin Hansen

Guests: See Exhibit A

**LEADERSHIP  
EDUCATIONAL  
SESSION**

Comm. Snyder called the March 3, 2023 Education Meeting of the Board of Commissioners of King County Public Hospital District No. 2 to order at 7:00 a.m. and welcomed those present.

**Public Comment**

Kobey Chew, Commissioner applicant, stated that he would like to learn more about the Board of Commissioners selection process. The Board acknowledged Kobey's request and three Commissioners spoke with him during the break before Executive Session.

**PRESENTATIONS and DISCUSSION**

**Suburban Health  
Organization (SHO)**

Jeff Tomlin, MD, CEO, introduced the topic, noting that we have been working to find the best path forward for the organization, whether that be remaining independent, partnering with others, etc. Dr. Tomlin has reached out to AWPHD for input and guidance and was directed to the Suburban Health Organization (SHO), which is based in Indiana.

Dr. Tomlin welcomed Bill Thompson of Hall Render. Mr. Thompson is the attorney who helped set up the SHO. SHO is a group of local hospitals that came together in 1994 to promote quality, efficiency, and patient access in the communities they

serve through the development of strategic initiatives and shared services. They have a network of SHO hospitals, affiliate hospitals, and tertiary hospitals. Mr. Thompson reviewed their mission, vision, values, and noted that remaining independent is a critical part of a community, decisions are made locally to support the local community, patients, staff, physicians and keep care local.

He reviewed their membership structure and shared services, which include advocacy, affinity groups, clinical integration, and group contracting. Additionally, they have a number of other shared services that many but not all partner organizations participate in. He noted that all the hospitals have their own c-suites, their own boards, etc. Their goal is to help each of the hospitals remain independent, while keeping a high quality of care close to home.

Mr. Thompson responded to questions from the Board throughout.

The Board thanked Mr. Thompson for his time and sharing the details of the Suburban Health Organization.

The Board engaged in discussion about the SHO and expressed interest in Dr. Tomlin further pursuing information about this type of organization.

**Exclusive  
Contracting for  
Anesthesia  
Services at  
EvergreenHealth**

Ettore Palazzo, MD, Chief Medical and Quality Officer, and Mary Shepler, Chief Nursing Officer, presented the topic noting that we are interested in an exclusive contract with Matrix Anesthesia. The company has been the sole provider of anesthesia services at EvergreenHealth for more than 20 years, so this would simply formalize the relationship. There are scenarios where it makes sense to coordinate directly with a group of providers that provide a specific service to the organization, such as radiology, pathology and emergency services. This helps to improve quality and safety, and allows us to provide guidance to a group of providers instead of individual providers.

They noted that there is no money exchanging hands as part of this contract; in fact, there would be a net positive on the budget and that accreditation bodies encourage this kind of partnership. The Board Delegation Policy requires exclusive clinical services contracts to be approved by the Board, which is why this is coming to the Board for review today and a vote on March 21<sup>st</sup>. Finally, it was noted that the contract would not include Monroe.

The team engaged in discussion and responded to questions from the Board throughout.

**2023 CEO Goals**

Dr. Tomlin reviewed his proposed goals for 2023. He noted that the path this year is different, in the past he went very detailed and deep with his goals and updating them throughout the year became a huge and complex endeavor. Based on feedback from the Board to have fewer and more strategic goals, he has streamlined his 2023 goals. They include meeting or exceeding budget, finalizing the Master Facility Plan (MFP), confirming the financial and structure plan for the MFP, planning and initiating an affiliation strategy, and improving employee engagement. The Board suggested adding additional goals surrounding patient experience and quality/safety. Dr. Tomlin reviewed details of each goal and responded to questions from the Board throughout.

**Action Items****Unbudgeted Consulting Engagements****Community Benefit Statement**

This project provides EvergreenHealth the ability to continue to serve the community and assure long-term viability and sustainability of the organization. It is anticipated that the benefits will far outweigh the incremental consulting expenditures.

Comm. DeYoung made a motion to approve the unbudgeted consulting expenditures in an amount not to exceed \$1.7M.

Comm. McLaughlin seconded the motion.

The motion carried unanimously.

**Board Minutes Update Educational/Retreat January 13, 2023**

Comm. Edwards made a motion to approve the January 13, 2023 Educational Session minutes as amended.

Comm. Pilcher seconded the motion.

The motion carried unanimously.

**Executive Session**

At 9:17 a.m. Comm. Snyder announced that the Board would adjourn into Executive Session to consider and discuss matters allowed in Executive Session as permitted under RCW 42.30.110(1)(h). Comm. Snyder further announced that the Executive Session would conclude at approximately 10:30 a.m. and that the Open Public Meeting would reconvene at that time.

The Executive Session commenced at 9:30 a.m. At 10:30 a.m., Ms. Scairpon made a public announcement that the Board of Commissioners would arrive in approx. 15 minutes. The

Executive Session was concluded at 10:36 a.m., at which time a short recess was taken.

Comm. Snyder reconvened the Public Meeting, calling it to order at 10:48 a.m. and welcoming those present.

**Public Comment**

Comm. Snyder announced that we will now take public comment regarding King County Public Hospital District #2 Commissioner Position #6.

There were no members of the public present that wished to provide comment at this time.

**Action Item**

**King County Public  
Hospital District #2  
(KCPHD#2)  
Commissioner  
Position #6**

Snyder noted that we had eight candidates for King County Public Hospital District #2 Commissioner Position #6, one withdrew, so there are seven remaining. We had very strong candidates, the best of the best, and each of the candidates had many strengths. He noted that the Board discussed candidate qualifications in Executive Session on February 16, 2023, we then held public interviews on February 27, 2023 and March 2, 2023 and had further discussion of the qualifications of all seven candidates in Executive Session today.

Comm. Snyder reviewed the voting process for the day which included requesting nominations for the position, having discussion regarding the nominees, voting on the nominees, and requesting a formal motion on the nominee with the most votes, followed by a final vote on the motion. Comm. Snyder responded to questions from the Board regarding the voting process.

Comm. Snyder opened the floor for nominations for King County Public Hospital District #2 Commissioner Position #6.

Comm. Pilcher nominated Norm Seabrooks.

Comm. Snyder called for any other nominations for Commissioner Position #6.

Comm. DeYoung nominated Jeff Cashman.

Comm. Snyder called for any other nominations for Commissioner Position #6.

Comm. Hirt nominated Don Briggs.

Comm. Snyder called for any other nominations for Commissioner Position #6. Hearing none, he closed the floor for nominations.

The Board engaged in discussion regarding each of the three nominees.

Comm. Snyder subsequently closed the floor for discussion and called for a vote on the nominees. He reminded the Board that each Commissioner will have only one vote in total, not per nominee.

Before the vote, it was noted that the Board is very impressed with the caliber of the candidates, their desire to help the community, emphasis on patient experience, etc.

At the conclusion of the vote Mr. Seabrooks had two votes, Mr. Cashman had three votes, and Mr. Briggs had one vote.

Comm. Snyder called for any objections to moving forward with a formal motion to appoint the nominee with the most votes, Mr. Cashman. There was an objection from the Board, so the Board engaged in further discussion about the nominees and Comm. Snyder subsequently closed the discussion and called for a second vote on the three nominees.

At the conclusion of the second vote, Mr. Seabrooks had three votes, Mr. Cashman had three votes, and Mr. Briggs had zero votes.

Comm. Snyder asked if there is any objection to delegating the task of appointing a new Commissioner to King County. The Board had multiple objections, so the Board engaged in further discussion regarding Mr. Seabrooks and Mr. Cashman.

The Board emphasized that both candidates are very qualified for the Commissioner position. Comm. Snyder closed the third round of discussion and conducted a third vote.

At the conclusion of the vote Mr. Seabrooks had two votes, Mr. Cashman had four votes, and Mr. Briggs had zero votes.

Comm. Snyder called for a motion to appoint the candidate with the most votes, Mr. Cashman, to King County Public Hospital District #2 Commissioner Position #6.

Comm. DeYoung made a motion to appoint Jeff Cashman to King County Public Hospital District #2 Commissioner Position #6.

Comm. McLaughlin seconded the motion.

The motion passed with five affirmative votes and one negative vote.

Comm. Snyder will now notify Mr. Cashman of his appointment and all other candidates that were not selected.

Comm. Snyder emphasized that we received excellent candidates, which made the decision very difficult and thanked everyone for their time.

**Adjourn**

The March 3, 2023 Meeting of the Board of Commissioners for King County Public Hospital District No. 2 was adjourned at 11:36 a.m.

ATTEST:



Tim McLaughlin, Secretary/Commissioner  
Mar 21, 2023 10:41 AM PDT

**Exhibit A – Guests**

**Name**

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Kobey Sage Chew

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Jeannine Grinnell

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Bill Thompson

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