

King County Public Hospital District No. 2
d/b/a EvergreenHealth
Board of Commissioners Meeting
EvergreenHealth Medical Center, Kirkland, WA
December 19, 2023
Business Meeting Minutes

Comms. Present: Comms. Cashman, Edwards, Hirt, McLaughlin, Pilcher, Snyder, and Stewart

Medical Staff Leadership: Chad Bentsen, MD

Others Present: Chris Bredeson, Mark Freeborn, MD, Jeff Friedman, Jessika Groce, Frank Hemeon, Lori Kloes, Dave Likosky, MD, Ettore Palazzo, MD, Jack Peters, Candace Scairpon, Mary Shepler, Mark Wimley, Garrett Buckingham, Joy Hanson, Angelika Koch-Liebmann, Stephanie Lizza

Legal Counsel: Jenny Churas

Guests: See **Exhibit A**

PUBLIC MEETING AND EXECUTIVE SESSION

Comm. Snyder called the December 19, 2023 Business Meeting of the Board of Commissioners of King County Public Hospital District No. 2 to order at 5:00 p.m. Comm. Snyder announced that the Board would immediately adjourn into Executive Session to consider and discuss medical staff privileges, pending litigation, and personnel matters, as permitted under RCW 42.30.110. Comm. Snyder further announced that the Executive Session would conclude at approximately 6:30 p.m. and that the Open Public Meeting would reconvene at that time.

The Executive Session commenced at 5:01 p.m. At 6:30 p.m., Ms. Scairpon made a public announcement that the Board of Commissioners would arrive in approx. 10 minutes. The Executive Session was concluded at 6:30 p.m., at which time a short recess was taken.

Comm. Snyder reconvened the Public Meeting, calling it to order at 6:40 p.m. and welcoming those present.

Order of Business Comm. Snyder noted that there were no changes to the agenda and welcomed Dr. Palazzo as our new CEO, noting that this is his first meeting as CEO.

Public Comment There were no members of the public present that wished to provide comment at this time.

Presentations

Quarterly Quality Dashboard

Ettore Palazzo, MD, CEO, as the former Chief Medical and Quality Officer, presented the Quarterly Quality Dashboard. Dr. Palazzo reviewed the seven hospital clinical outcomes and absolute safety metrics, all of which are meeting their YTD targets, noting that we are doing well with our opiate prescription rates, we have had our single greatest reduction in preventable harm index in the history of tracking this information, we have low readmission rates and low overall length of stay. He also noted that the Homecare metric is not currently meeting target, but work is being done to improve this, and finally, the ambulatory care metrics are all meeting target. Dr. Palazzo responded to questions from the Board throughout.

Additionally, the Board congratulated the Medical Group for the work that has been done to reduce phone wait times.

Community Advisor Program Annual Report

Stephanie Lizza, Director of Community Engagement and Legislative Affairs, presented the Community Advisor Annual Report and thanked Comm. Edwards and Comm. Stewart for their work on the Community Advisors Planning and Recruitment Committee. She noted that the group will be meeting all in person in 2024 and will meet five times instead of nine in an effort to help the community members have time to get out into the community and share our message. This adjustment is a pilot for 2024 and if we go for a UTGO then we can always call additional meetings and adjust as needed. She also noted that we will continue to engage regularly with the group, as we have monthly newsletters, call to action requests, follow up messages at the conclusion of each meeting, etc. Finally, she noted that we have three community members that we are proposing serve as new Community Advisors. She responded to questions from the Board throughout.

Action Items

Consent Agenda

Comm. Edwards made a motion to approve the Consent Agenda.

The Consent Agenda included:

A) Board Minutes

- Business Meeting – November 21, 2023
- Board Educational – December 1, 2023

B) Voucher No. 620 November, 2023, totaling \$82,813,074 (Exhibit B)

C) Medical Staff

- New Appointments, Reappointments, Status Changes, and Privileges pertaining to the EvergreenHealth Medical Center

Medical Staff and AHPs in **Exhibit C** and Delineation of Privileges

- Privileging Form Update – Clinical Psychology

D) Disposal of Surplus Equipment (as identified in **Exhibit D**)

Comm. Pilcher seconded the motion.

The motion carried unanimously.

LTGO Parameters – Resolution No. 941-23

Community Benefit Statement

In keeping with the District’s commitment to use levy tax revenues in the most prudent and optimal manner, there is an opportunity to issue debt to allow for critical capital investments to be funded. In addition, this financing plan enables the debt structure to be aligned with the District’s commitment to maintain a levy ratio whereby 70% of the levy revenues are dedicated to debt service and the remaining 30% is dedicated to community programs.

Comm. McLaughlin made a motion to approve Resolution No. 941-23, to initiate the financing plan.

Comm. Cashman seconded the motion.

The motion carried unanimously.

External Auditor Engagement

Comm. Hirt made a motion to approve the 2023 external auditor, audit fees and 2023 single audit as written.

Comm. Edwards seconded the motion.

The motion carried unanimously.

Utilization Management Plan

Comm. Stewart made a motion to adopt the 2023 Utilization Management Plan as written.

Comm. Cashman seconded the motion.

The motion carried unanimously.

Regulatory Survey Activity

Comm. Pilcher made a motion to confirm that EvergreenHealth has reported on the survey activities of 2023 within the Regulatory and Compliance Report and to approve the written Regulatory overview.

Comm. Stewart seconded the motion.

The motion carried unanimously.

**New Community
Advisors Member
Appointments**

Comm. Cashman made a motion to approve the appointment of Kobey Sage Chew, Darrin Davis, and Justin Dime to the 2024 Community Advisors as recommended by the Planning and Recruitment Committee.

Comm. Hirt seconded the motion.

The motion carried unanimously.

Written Reports

**Capital Budget &
Construction
Report**

Garett Buckingham, Director of Design and Construction Management, noted that we are in the midst of closing out the OB/FMC project which is the last of the MFP2 projects, and we are continuing to work with the City of Kirkland regarding the master campus plan. Garett and Frank Hemeon responded to questions from the Board throughout.

Discussion Items

**Commissioners
Annual Declaration
of Intent for Board
Officer Positions**

Comm. Snyder requested Commissioners declare their intent for Board Officer positions for 2024:

- Comm. Cashman stated that he would like to put his name in for Secretary.
- Comm. Snyder stated that he is willing to serve as Chair for 2024.

**Medical Staff
Update**

Chad Bentsen, MD, Medical Staff President, noted that this is his last meeting as Medical Staff President, he thanked the Board for their leadership and for allowing him to support the Medical Staff. He also noted that the Medical staff appreciates the Board listening to their perspective, it does not go unnoticed. Dr. Mike Mena and Dr. Jan Stroh will be taking over in 2024 as President and Vice President respectively.

The Board thanked Dr. Bentsen for his efforts and support of the Board.

**CEO/Administrative
Update**

Ettore Palazzo, MD, CEO, noted that it is a great honor to be here in this role to serve the patients, staff, community and the Board. He hopes that the Board is encouraged by what is happening at EvergreenHealth and noted that quality and safety are foundational here and Dr. Bentsen as past Medical Staff President has an important role in the quality of care we provide. Access to care is more important than ever and is a challenge we are working hard to address. The lab insourcing project has gone well and is helping patients, clinicians, finances, etc.. We are working hard to address staff turnover rates and are seeing great results. Financial stewardship

is paramount, we are not running victory laps yet but, things are starting to look positive and we need to recognize the work done to date. He also noted that we need to talk to our legislators as well to help them understand that work remains regarding the financial struggles in the healthcare industry. Additionally, he noted that Dr. David Likosky will be stepping up as Interim Chief Medical and Quality Officer and he thanked Comm. McLaughlin and Comm. Edwards for their work on governance matters.

Commissioner Reports

Before the Commissioner reports Comm. Snyder took a moment to bid a fond farewell to Comm. McLaughlin and Comm. Edwards. He reviewed Comm. Edwards history with the organization and thanked him for his efforts and contributions on the Board. The other Commissioners also spoke up noting that the City of Woodinville is lucky to have him, thanked him for his work on the Levy Committee, for always keeping the community in mind in every discussion and decision we made, for his support and education for new Commissioners, etc.

Comm. Snyder then reviewed Comm. McLaughlin's history and thanked him for his efforts and contributions to the Board and leading the organization through the pandemic. Other Commissioners also spoke up noting that he was the ultimate unifier for the Board, he brought them together and brought out the best in them, he will have a lasting impact, he set an example for what other Commissioners want to strive to be, and he's leaving big shoes to fill.

Comm. Snyder thanked them both for their commitment and service to the Board.

Comm. Cashman – I have known Comm. Edwards a short time but highly respect his abilities and appreciate very much the time and commitment he has made to the Board. I have known and worked with Comm. McLaughlin for many years and his commitment to EvergreenHealth is unparalleled and will be greatly missed. I wish them both every success in their future endeavors.

Comm. Edwards – I was elected as the youngest Commissioner ever at EvergreenHealth and I believe that someone who doesn't have decades of experience can be successful, however because of our structure working people cannot join the board, they have to be retired, I encourage you to create opportunities for young people to contribute. I will still be in the community and want to be sure that you keep the 70/30 levy split.

Comm. Stewart – No report.

Comm. Pilcher – Much of the information provided in the CEO report could be used to educate our community. The progress made on the EvergreenHealth Monroe work and their financial improvement is amazing, we should be sharing this information with the community as well. We are providing great care for our patients here; it is a unique place.

Comm. Hirt –I will support the 70/30 levy split that Comm. Edwards mentioned.

Comm. McLaughlin – It’s been a pleasure, honor, and tremendous experience to serve EvergreenHealth over the years. Thank you to Jeff Tomlin, Mary Shepler, Frank Hemeon, Jessika Groce and others; we have a very dedicated staff. I have learned a lot about the complexities of running a hospital, it’s important to note that we have such a tight commitment and relationship with the community, and we always have the community in mind in everything we do. During my time here I made two commitments, one that I would run for election after my initial appointment, and the second was to myself, my family, and the community to do my very best. I have served these commitments, and am not leaving for any negative reason. Serving as a Commissioner was a very positive experience. Thank you to the Board, and to Jeff, it was a pleasure working with him. I chose to leave the organization now because Comm. Snyder chose to become the chair a year ago, and also Norm Seabrooks is a good candidate to replace me, these things will help provide continuity in the Board. Thank you to Candace for supporting the governance of the organization and keeping the Board together during the pandemic.

Comm. Snyder – I echo the comments of the rest of the Board, thank you to Dr. Bentsen and Jenny Churas, welcome to Dr. Palazzo, and thank you to Candace for keeping the Board going. Happy holidays to you and your family.

Adjourn

The December 19, 2023 meeting of the Board of Commissioners for King County Public Hospital District No. 2 was adjourned at 8:25 p.m.

ATTEST:

Jeff Cashman, Commissioner

Jeff Cashman, Commissioner, Secretary
Jan 16, 2024 8:19 PM PST

Exhibit A – Guests

Name

Mike Eulberg, Kobey Sage Chew, Keith Kleven, Brad Berg, Duncan Brown

Exhibit B - Monthly Voucher Summary

King County Public Hospital District No. 2
 dba EvergreenHealth
 Voucher Summary & Approval #620
 November 2023

	<u>From</u>	<u>To</u>	<u>Current Month</u>	<u>6 Month Average</u>
Patient & Insurance Refunds	N/A		\$ 140,646 ²	\$ 250,097
Accounts Payable - Warrants		various ¹	13,765,360 ³	\$ 10,182,847
Accounts Payable - EFT	N/A		26,831,228 ³	\$ 25,184,570
Risk Management Claims - EFT	N/A		62,341	\$ 69,608
Workers Compensation Claims	903783	904015	127,647	\$ 171,140
First Choice PPO Claims	237952	239355	2,300,309	\$ 2,455,583
Payroll - Warrants	442228	442361	20,475 ²	\$ 67,028
Payroll - Direct Deposit	2031263	2040955	28,069,078	\$ 28,720,589
Payroll Taxes - EFT	N/A		10,813,484	\$ 11,402,708
B & O Taxes - EFT	N/A		682,505	\$ 691,201
			<u>\$ 82,813,074</u>	<u>\$ 79,195,371</u>

Exhibit C ~ Medical Staff/AHP Appointments/Reappointments/Scope of Practice

INITIAL APPOINTMENTS: The following individuals are approved for initial appointment to the Medical Staff or Allied Health Professionals with privileges delineated in their credentials file.			
NAME	SPECIALTY/DEPT.	STATUS REQ.	REQUESTED APT. PERIOD
Cheung, Helen, MD	Pediatrics / PC	Active	12/19/2023 – 11/30/2025
DeBoer, Nicole, ARNP, DNP	NP, Gastroenterology / Med.	AHP	12/19/2023 – 11/30/2025
Durham, Sonia, MD	Pediatrics / PC	Active	12/19/2023 – 11/30/2025
Hindiyeh, Mohammed, MD	Psychiatry / Med.	Courtesy	12/19/2023 – 11/30/2025
Ito, Siri, MD	Adult Hospitalist / Hosp. Med.	Active	12/19/2023 – 11/30/2025
Kreager, Tyler, MD	Diag. Rad. / Hosp. Med.	Active	12/19/2023 – 11/30/2025
Leahey, Carlyn, PA-C	PA, Bariatric Surgery / Surgery	AHP	12/19/2023 – 11/30/2025
Miller, Jeannette, ARNP	NP, Urgent Care / Hosp. Med.	AHP	12/19/2023 – 11/30/2025
Oman, Casey, PA-C	PA, Family Medicine / PC	AHP	12/19/2023 – 11/30/2025
Park-Hwang, Esther, MD	OBG Hospitalist / W&C	Active	12/19/2023 – 11/30/2025
Pastrano, Joe, MD	Diag. Rad. / Hosp. Med.	Telemedicine	12/19/2023 – 11/30/2025
Shah, Sandeep, MD	Diag. Rad. / Hosp. Med.	Telemedicine	12/19/2023 – 11/30/2025
Tan, Lancy, MD	Bariatric Surgery / Surgery	Active	12/19/2023 – 11/30/2025
Wade, Cara, ARNP	NP, Family Medicine / PC	AHP	12/19/2023 – 11/30/2025
Yin, Jane, MD	Pathology / Hosp. Med.	Active	12/19/2023 – 11/30/2025
Yu, Betty, PA-C	PA, Bariatric Surgery / Surgery	AHP	12/19/2023 – 11/30/2025

REAPPOINTMENTS: The following individuals are approved for reappointment to the Medical or AHP Staff with the privileges delineated in their credentials files.			
NAME	SPECIALTY/DEPT.	STATUS REQ.	REQUESTED APT. PERIOD
Anamcara, Eunha, CNM, ARNP	Midwifery/W&C	AHP	12/19/2023 – 11/30/2025
Anderheggen-Leif, Lise D., ARNP	Hospice/PC	AHP	12/19/2023 – 11/30/2025
Bourdo-Brown, Harlie S., PA-C	OBGYN/W&C	AHP	12/19/2023 – 11/30/2025
Cannell, Erica, MD	Pediatrics/PC	Active	12/19/2023 – 11/30/2025
Chen, Sarah S., MD	OBGYN/W&C	Active	12/19/2023 – 11/30/2025
Codsi, Michael J., MD	Orthopedics/Surgery	Active	12/19/2023 – 11/30/2025
Dibble, Christopher M., PharmD	Pharmacy/PC	AHP	12/19/2023 – 11/30/2025
Estabrook, Emily B., PA-C	Ortho-Spine/Surgery	AHP	12/19/2023 – 11/30/2025
Gandhavadi, Maheer B., MD	Cardiology/Medicine	Active	12/19/2023 – 11/30/2025
Gardner, Stephen M., MD	Emerg Med/Hosp Med	Active	12/19/2023 – 11/30/2025
Gong, Bonnie, MD	Gynecology/W&C	Active	12/19/2023 – 11/30/2025
Harlow, Michelle L., PA-C	Urgent Care/Hosp Med	AHP	12/19/2023 – 11/30/2025
Harris, Eric A., MD	Bariatrics/Surgery	Active	12/19/2023 – 11/30/2025
Huhdanpaa, Hannu T., MD	Diag Radio/Hosp Med	Active	12/19/2023 – 11/30/2025
Joh, Jung H, MD	Nephrology/Medicine	Active	12/19/2023 – 11/30/2025
Kato, Kambrie Y., MD	Diag Radio/Hosp Med	Telemedicine	12/19/2023 – 11/30/2025
Kendall, Erin K., PA-C	OBGYN/W&C	AHP	12/19/2023 – 11/30/2025
Keylock, Joren B., MD	Anat/Clini Path/Hosp Med	Active	12/19/2023 – 11/30/2025
Khan, Asif A., MD	Neurology/Medicine	Active	12/19/2023 – 11/30/2025
Krishnananthan, Ruben, MD	Diag Radio/Hosp Med	Active	12/19/2023 – 11/30/2025
Lamba, Rajneet S., MD	Adult Hosp/Hosp Med	Active	12/19/2023 – 11/30/2025

Lepus, Christin M., MD, PhD	Anat/Clini Path/Hosp Med	Courtesy	12/19/2023 – 11/30/2025
Lowe, Philip N., MD	Diag Radio/Hosp Med	Active	12/19/2023 – 11/30/2025
Manhas, Amitoz S., MD	Neurosurgery/Surgery	Active	12/19/2023 – 11/30/2025
Merska, Ksenia J., PA-C	Urgent Care/Hosp Med	AHP	12/19/2023 – 11/30/2025
Michalak, Victor R., MD	Dermatology/Medicine	Courtesy	12/19/2023 – 11/30/2025
Mitra, Srobona, MD	Family Medicine/PC	Active	12/19/2023 – 11/30/2025
Newman, Mark A., MD	Anesthesiology/Surgery	Active	12/19/2023 – 11/30/2025
Nguyen, Minh H., PA-C	Urgent Care/Hosp Med	AHP	12/19/2023 – 11/30/2025
Norwood, Thomas J., AUD	Audiology/PC	AHP	12/19/2023 – 11/30/2025
Osnis, Robert B., MD	Diag Radio/Hosp Med	Active	12/19/2023 – 11/30/2025
Pacem, Colleen M., ARNP	Family Medicine/PC	AHP	12/19/2023 – 11/30/2025
Palazzo, Ettore G., MD	Adult Hosp/Hosp Med	Active	12/19/2023 – 11/30/2025
Pandey, Mamta M., MD	Emerg Med/Hosp Med	Active	12/19/2023 – 11/30/2025
Park, Raymond D., MD	Neurology/Medicine	Active	12/19/2023 – 11/30/2025
Peng, Peter Y., PA-C	Orthopedics/Surgery	AHP	12/19/2023 – 11/30/2025
Pheifer, Terrence A., MD	OBG Hospitalist/W&C	Active	12/19/2023 – 11/30/2025
Ponce De Souza, Yolanda A., MD	Neonatology/W&C	Active	12/19/2023 – 11/30/2025
Prow, Harold W., MD	Diag Radio/Hosp Med	Active	12/19/2023 – 11/30/2025
Remington, Jared W., MD	Adult Hosp/Hosp Med	Active	12/19/2023 – 11/30/2025
Richie, Alexis K., ARNP	Cardiology/Medicine	AHP	12/19/2023 – 11/30/2025
Ritchie, William J., MD	Anesthesiology/Surgery	Active	12/19/2023 – 11/30/2025
Sanchez-Ortiz, Leyda G., MD	Neurology/Medicine	Telemedicine	12/19/2023 – 11/30/2025
Schiebel, Steven E., MD	Pediatrics/PC	Active	12/19/2023 – 11/30/2025
Searle, Lavonne M., ARNP	OBGYN/W&C	AHP	12/19/2023 – 11/30/2025
Stowe, David G., PA-C	Emerg Med/Hosp Med	AHP	12/19/2023 – 11/30/2025
Strayer, John M., MD	Emerg Med/Hosp Med	Active	12/19/2023 – 11/30/2025
Thakkar, Anshita, DPM	Podiatry/Surgery	Active	12/19/2023 – 11/30/2025
Walker, Martin P., MD	MFM/W&C	Active	12/19/2023 – 11/30/2025
Wechkin, Hope A., MD	Palliative Care/PC	Active	12/19/2023 – 11/30/2025
Yeung, Connie U., DO	OBGYN/W&C	Active	12/19/2023 – 11/30/2025
Young, Julie A., ARNP	Cardiology/Hosp Med	AHP	12/19/2023 – 11/30/2025
Younggren, Bradley N., MD	Emerg Med/Hosp Med	Active	12/19/2023 – 11/30/2025
Zemplenyi, Karen S., DDS	Oral/Max Surgery/Surgery	Courtesy	12/19/2023 – 11/30/2025
Zobel, Mark S., MD	Diag Radio/Hosp Med	Active	12/19/2023 – 11/30/2025

REQUESTS FOR ADDITIONAL/CHANGE OF PRIVILEGES OR STAFF STATUS CHANGE: The following individuals are approved for additional privileges or a change of privileges, as noted in their credentials files. Additional privileges shall be granted for the remainder of the current appointment period.

NAME	SPECIALTY/DEPT	STATUS	PRIVILEGE(S)/STATUS REQUESTED/CHANGE
O'Neill, Laura A., PA-C	Radiology Services/Hospital Med	AHP	Proctoring complete for Lumbar Puncture and Aspirations/Biopsy
Palazzo, Ettore G., MD	Adult Hospitalist/Hospital Medicine	Active	Change in status to Administrative/No Hospital privileges

Schulz, Troy B., PA-C	Radiology/Hospital Medicine	AHP	Proctoring complete for Paracentesis/Thoracentesis
Urbanelli, Laura N., PA-C	Diag Radiology/Hospital Medicine	AHP	Proctoring complete for IG Fluid aspiration/tissue sampling
Winant, Leanna K., MD	Family Medicine/Primary Care	Leave	Return from LOA

RESIGNATIONS: The following resignations from the Medical Staff or AHP's are accepted and approved.	
NAME	SPECIALTY/DEPT
Choi, Jonathan D., MD	Neurosurgery/Surgery
Day, Kristopher M., MD	Plastics/Surgery
Hakkarainen, Timo W., MD	General Surg/Surgery
Palabindala, Venkataraman MD	Adult Hosp/Hosp Med
Pine, Nicole A., PA-C	OBGYN/W&C
Slack, Stephen F., MD	OBGYN/W&C
Turner, Adam R., PA-C	Emerg Med/Hosp Med
Wu, Chiyang, DO	Family Medicine/PC

Exhibit D – Surplus Equipment

Description	MFG	Asset #	Quantity	Purchasing Company	Dollar Amount Each	Total Dollar Amount	Disposition
Systemex XP-300	Systemex	53946	1	Snoqualmie Valley Hospital	\$2,500	\$2,500.00	Sold
Total:						\$2,500.00	