

King County Public Hospital District No. 2  
d/b/a EvergreenHealth  
Board of Commissioners Meeting  
EvergreenHealth Medical Center, Kirkland, WA  
January 17, 2023  
Regular Public Meeting Minutes

Comms. Present: Comms. DeYoung, Edwards, Hirt, McLaughlin, Pilcher, and Snyder

Medical Staff Leadership: Michael Mena, MD

Others Present: Chris Bredeson, Purav Bhatt, Peggy Brown, Mark Freeborn, MD, Jeff Friedman, Monique Gablehouse, Jessika Groce, Lori Kloes, Lisa LaPlante, Richard Meeks, Tina Mycroft, Ettore Palazzo, MD, Candace Scairpon, Mary Shepler, Jeff Tomlin, MD, Jason Wood, Juan Aragon, MD, Garrett Buckingham, Stephanie Lizza

Legal Counsel: Jenny Churas, Kevin Hansen

Guests: See **Exhibit A**

**PUBLIC MEETING AND EXECUTIVE SESSION**

Comm. McLaughlin called the January 17, 2023 Regular Public Meeting of the Board of Commissioners of King County Public Hospital District No. 2 to order at 5:00 p.m. Comm. McLaughlin announced that the Board would immediately adjourn into Executive Session to consider and discuss medical staff privileges, potential litigation, and performance of public employees, as permitted under RCW 42.30.110. Comm. McLaughlin further announced that the Executive Session would conclude at approximately 6:30 p.m. and that the Open Public Meeting would reconvene at that time.

The Executive Session commenced at 5:01 p.m. The Executive Session was concluded at 6:30 p.m., at which time a short recess was taken.

Comm. McLaughlin reconvened the Public Meeting, calling it to order at 6:40 p.m. and welcoming those present.

**Order of Business** There were no changes to the agenda.

**Public Comment** 21 staff from the Washington State Nurses Association (WSNA) and the Service Employees International Union (SEIU) Healthcare 1199NW spoke to the Board and expressed concerns regarding a variety of topics including wages, the EPIC roll out, working conditions, patient and staff safety, recruitment and retention, excessive patient

wait times, cost of living in the area, the reputation of EvergreenHealth, medical benefits coverage, and safety and support for home health nurses.

A patient expressed concerns about the current direction of EvergreenHealth and shared that she and other patients are looking for other healthcare providers.

Several speakers expressed their pleasure in working for EvergreenHealth and their desire to partner with EvergreenHealth to resolve the issues, but all indicated that changes are needed.

The guests provided the Board with a stack of letters and notes from union members expressing their concerns and desires.

Comm. McLaughlin thanked the guests for attending and providing the Board with their perspectives and assured them that the Board takes their concerns seriously.

## Action Items

### **Consent Agenda**

Comm. Edwards made a motion to approve the Consent Agenda.

The Consent Agenda included:

- A) Board Minutes
  - Regular Meeting – December 20, 2022
  
- B) Voucher No. 609 December, 2022, totaling \$98,074,237  
**(Exhibit B)**
  
- C) Contractor Pay Requests
  - EHMC FMC & OB Renovation
    - o Aldrich + Associates \$620,273.97
  
  - Total Contractor Pay Requests: \$620,273.97
  
- D) Medical Staff
  - New Appointments, Reappointments, Status Changes, and Privileges pertaining to the EvergreenHealth Medical Center Medical Staff and AHPs in Exhibit C and Delineation of Privileges
  - Revised Slate of Officers
  - Rules & Regulations Revisions
  - PA-C Surgery Privileging Form Revisions

Comm. Pilcher seconded the motion.

The motion carried unanimously.

**Regulatory Survey  
Activity &  
Compliance Plan**

Comm. DeYoung made a motion to confirm that EvergreenHealth has reported on the survey activities of 2022 within the Regulatory and Compliance Report and approve the presented regulatory review.

Comm. Snyder seconded the motion.

The motion carried unanimously.

**Tax Levy Funded  
Programs Policy  
Update**

Comm. DeYoung made a motion to approve the proposed updates to the Tax Levy Funded Programs policy.

Comm. Hirt seconded the motion.

The motion carried unanimously.

**Job Order Contract  
Delivery Method  
Policy**

Comm. Hirt made a motion to confirm that the use of job order contracts will benefit the public by providing an effective means of reducing the total lead-time and cost for the construction of public works projects for repair and renovation required at District facilities through the use of unit price books and work orders by eliminating time-consuming, costly aspects of the traditional public works process, which require separate contracting actions for each small project. Additionally, he moved to adopt the Job Order Contract Delivery Method Policy as presented and authorize the CEO and his delegates to award a Job Order Contract following this policy.

Comm. Pilcher seconded the motion.

The motion carried unanimously.

**UTGO  
Authorization to  
Proceed**

Comm. Snyder made a motion to authorize and direct the CEO or his designees to proceed with preparations to bring forth a formal ballot proposition to King County Public Hospital District #2 voters for a UTGO bond on the November 2023 ballot, including a recommendation on the total amount for the bond and related levy, to be completed no later than the May regular meeting to allow the Board to consider its adoption.

Comm. DeYoung seconded the motion.

The motion carried unanimously.

**Written Reports**

## **Annual Medical Staff Report on Credentialing**

Michael Mena, MD, Medical Staff Vice President, gave a brief overview of the report including resignations and applications and noted that they have a net increase of providers for the year. He responded to questions from the Board regarding the report.

## **Discussion Items**

### **Medical Staff Update**

Dr. Mena noted that hospital volumes are extremely high.

### **CEO/Administrative Update**

Chris Bredeson, COO, filled in for Dr. Tomlin and noted the following:

- Hospital volumes are quite high - 14% above budget for admissions.
- Recognized Jennifer Zintel who skied to work during the December snowstorm and because of her they were able to open the Woodinville Urgent Care.
- Pay Transparency law amendment went into effect January 1, 2023 which requires all job postings to have pay scales and benefits summaries listed.
- The Premera contract is currently in the process of being terminated and we hope to have it resolved by the end of February.
- C.A.R.E. Channel – The Nursing Shared Practice team has worked to implement this program which provides relaxation tools, including soft music, relaxing sounds, etc., to patients. The results of this program show that patients experience health benefits including requiring less pain medication.

### **Commissioner Reports**

Comm. Edwards – We have a vacancy on the Board and I'm looking forward to reviewing applicants. We hope to bring the chosen candidate up to speed quickly.

Comm. DeYoung – Thank you to all the employees for speaking up tonight, we need to take a look at what we're doing, this is a community hospital, we need our employees' support.

Comm. Pilcher – I'm impressed by the stories shared this evening; these are important things for us to hear. I would like to receive a copy of the letters that were read tonight. I need reassurance from our staff, managers and above that our staff are being heard and what the conversations are like on the other side.

Comm. Hirt – Our staff are working hard and need to be paid for their hard work during Covid, and always. This is a difficult time; we can't do anything about the economy, so we need to look at what can we do to help them at this time. The cost of living is high so staff can't afford to live here. People are leaving even though they like working here because they want to work close to where they live and they can't live here. This is a real dilemma; we need

to acknowledge that and figure out how to do something to make it better.

Comm. Snyder – Thank you to the presenters and those who made comments tonight. We need to be transparent and determine how we can support our employees. I like the comments from my fellow Commissioners and would like a definition for days cash on hand. I also want to acknowledge Commissioner Butler and the contributions she made to EvergreenHealth.

Comm. McLaughlin – Glad we have an opportunity for our staff to address us directly, that is a key advantage for us as a public hospital district that others don't have. The impassioned tone is very meaningful, our staff truly care, that is a very positive thing.

### **Election of Board Officers**

Comm. McLaughlin asked Chris Bredeson, COO, to conduct the election of Board Officers for 2023.

#### **Chair:**

Mr. Bredeson called for Commissioners who declared their intent for the position of Board Chair in December to confirm their interest tonight.

Comm. Snyder confirmed that he continues to be interested in serving as Chair.

Mr. Bredeson called for nominations to the office of Board Chair. Comm. McLaughlin nominated Comm. Snyder. Comm. Pilcher seconded the nomination. Mr. Bredeson asked for other nominations. Hearing none, the floor was closed for nominations. Comm. Snyder accepted the nomination. Mr. Bredeson called for the vote for the office of Board Chair for 2023.

Comm. Snyder was elected to the office of Board Chair by an affirmative vote of 5 Commissioners.

Comm. Snyder stated that this meeting was very revealing, we have some challenges to work through.

#### **Secretary:**

Mr. Bredeson called for Commissioners who declared their intent for the position of Secretary in December to confirm their interest tonight.

Comm. Hirt confirmed that she continues to be interested in serving as Board Secretary. Comm. McLaughlin stated that he too is interested in serving as Board Secretary.

Mr. Bredeson then called for nominations for the office of Board Secretary. Comm. DeYoung nominated Comm. McLaughlin. Comm.

Edwards seconded the nomination. Mr. Bredeson asked for any other nominations. Hearing none, Mr. Bredeson closed the floor for nominations. Comm. McLaughlin accepted the nomination. Mr. Bredeson called for the vote for the office of Board Secretary for 2023.

Comm. McLaughlin was elected to the office of Board Secretary by an affirmative vote of 4 Commissioners.

There was one abstention.

**Oath of Office:**

Kevin Hansen, Designated Legal Counsel, administered the Oath of Office to Commissioners Snyder and McLaughlin and they assumed their duties in the capacities of Chair and Secretary, respectively. Mr. Bredeson congratulated both Commissioners and turned the floor over to Comm. Snyder.

Comm. McLaughlin stated that it was a privilege to serve as Chair and thanked the Board for their confidence and stated that Comm. Snyder will do great. Additionally, he thanked Dr. Tomlin, senior staff, Candace Scairpon, and Kevin Hansen for their support.

Comm. Snyder – Thanked Comm. McLaughlin for everything and stated that he has learned a lot from him and Comm. DeYoung.

**Second Executive Session**

At 8:38 p.m., the Board adjourned into a second executive session to discuss the performance of a public employee and potential litigation for approximately 20 minutes.

The second executive session commenced at 8:48 p.m. and concluded at 9:14 p.m., at which time the Open Public Meeting was reconvened.

**Adjourn**

The January 17, 2023 meeting of the Board of Commissioners for King County Public Hospital District No. 2 was adjourned at 9:14 p.m.

ATTEST:



Tim McLaughlin, Secretary/Commissioner  
Feb 21, 2023 3:35 PM PST

**Exhibit A – Guests**

<b><u>Name</u></b>	<b><u>Residence</u></b>
<u>Lisa Atwell, Linda Banks, Tara Barnes, Danielle Bergeron, Billie Brandon, Angela Chien, Burr Corley, Molly Dols, Carol Flaming, Brian Gilligan, Rachel Gordon, Sandy Gott, Lynda Hinz, Karen Losota, Sile Grace Matsui, Dan McKinlay, Kara Mitchell, Fances Murphy, Bret Percival, Anna Rassman, Meghan Rowley, Jenilee Sears, Jeffrey Shellenberger, Joyce Sinakhone, Ben Stubbs, LuAnn Wangsness, Joyce Ward, Laura Winkler-Schuder, Katie Zavala</u>	

**Exhibit B - Monthly Voucher Summary**

King County Public Hospital District No. 2  
 dba EvergreenHealth  
 Voucher Summary & Approval #609  
 December 2022

	<u>From</u>	<u>To</u>	<u>Current Month</u>	<u>6 Month Average</u>
<b>Patient &amp; Insurance Refunds</b>	N/A		\$ 275,605	\$ 310,277
<b>Accounts Payable - Warrants/Refunds</b>		various <sup>1</sup>	27,486,638 <sup>2</sup>	30,302,385
<b>Accounts Payable - EFT</b>	N/A		7,567,998	7,548,257
<b>Risk Management Claims - ACH</b>	N/A		17,382 <sup>2</sup>	82,164
<b>Workers Compensation Claims</b>	900708	900971	197,039	186,390
<b>First Choice PPO Claims</b>	221701	223418	2,587,143	2,172,027
<b>Payroll - Warrants</b>	440217	440406	162,645	160,790
<b>Payroll - Direct Deposit</b>	1922862	1932081	38,516,009 <sup>3</sup>	29,439,206
<b>Payroll Taxes - EFT</b>	N/A		20,302,073 <sup>4</sup>	11,511,564
<b>B &amp; O Taxes - EFT</b>	N/A		961,705	826,477
			<u><b>\$ 98,074,237</b></u>	<u><b>\$ 82,539,537</b></u>



**Exhibit C ~ Medical Staff/AHP Appointments/Reappointments/Scope of Practice**

<b>INITIAL APPOINTMENTS:</b> The following individuals are approved for initial appointment to the Medical Staff or Allied Health Professionals with privileges delineated in their credentials file.			
<b>NAME</b>	<b>SPECIALTY/DEPT.</b>	<b>STATUS REQ.</b>	<b>REQUESTED APT. PERIOD</b>
Callisto, Jessica, PA-C	PA, EM / Hosp. Med.	AHP	01/17/2023 – 12/31/2024
Covey, Kristin, CNM	CNM / W&C	AHP	01/17/2023 – 12/31/2024
Ellis, Pamila, ARNP	NP, FM – Primary Care	AHP	01/17/2023 – 12/31/2024
Klysik, Michal, MD	Diag. Rad. / Hosp. Med.	Telemedicine	01/17/2023 – 12/31/2024
Long, Kevin, MD	Pathology / Hosp. Med.	Active	01/17/2023 – 12/31/2024
Nguyen, Victor, MD	Radiology / Hosp. Med.	Active	01/17/2023 – 12/31/2024
Nitschke (Gillespie), Michelle, ARNP	NP, FM – Primary Care	AHP	01/17/2023 – 12/31/2024
Root, Nolan, PA-C	PA, EM / Hosp. Med.	AHP	01/17/2023 – 12/31/2024

<b>REAPPOINTMENTS:</b> The following individuals are approved for reappointment to the Medical or AHP Staff with the privileges delineated in their credentials files.			
<b>NAME</b>	<b>SPECIALTY/DEPT.</b>	<b>STATUS REQ.</b>	<b>REQUESTED APT. PERIOD</b>
Abbot, Sarah C. DO	Family Med/PC	Active	01/17/2023-12/31/2024
Arendt, Kathryn L., MD	Gynecology/W&C	Active	01/17/2023-12/31/2024
Baker-Hall, Victoria MD	Family Med/PC	Active	01/17/2023-12/31/2024
Beck, John D., MD	Ortho/Surgery	Active	01/17/2023-12/31/2024
Beckstrom, Andrew C., MD	Neonatology/W&C	Active	01/17/2023-12/31/2024
Beesley, Ronald D., MD	Infertility/W&C	Active	01/17/2023-12/31/2024
Bradford, Heather M., CNM	Midwifery/W&C	AHP	01/17/2023-12/31/2024
Burns, Douglas M., MD	PM&R/Surgery	Active	01/17/2023-12/31/2024
BurnsVatter, Roxanne C., RNFA	Gen Surgery/Surgery	AHP	01/17/2023-12/31/2024
Chabra, Tamuna MD, PhD	Diag Rad/Hosp Med	Active	01/17/2023-12/31/2024
Chhabra, Mona A., MD	Pediatrics/PC	Active	01/17/2023-12/31/2024
Clinton, Camille M., MD	Orthopedics/Surgery	Active	01/17/2023-12/31/2024
Eckert, Buckley A., MD	Pediatrics/PC	Active	01/17/2023-12/31/2024
Eng, Sue C, MD	Gastro/Hosp Med	Active	01/17/2023-12/31/2024
Epley, K. David, MD	Ophthalmology/Surgery	Courtesy	01/17/2023-12/31/2024
Eshetu, Tadesse MD	Diag Rad/Hosp Med	Telemedicine	01/17/2023-12/31/2024
Farrell, David S. DO	Family Med/PC	Active	01/17/2023-12/31/2024
Fields, Jack M. MD	Diag Rad/Hosp Med	Telemedicine	01/17/2023-12/31/2024
George, Michael D., MD	Pediatrics/PC	Active	01/17/2023-12/31/2024
Go, Greta T. MD	Diag Rad/Hosp Med	Telemedicine	01/17/2023-12/31/2024
Grazko, Marybeth A. MD	Neurology/Hosp Med	Active	01/17/2023-12/31/2024
Hall, Jonathan S., MD	Orthopedics/Surgery	Active	01/17/2023-12/31/2024
Hall, Joseph N., DPM	Podiatry/Surgery	Active	01/17/2023-12/31/2024
Hashisaki, Peter A. MD	Infect Disease/Hosp Med	Courtesy	01/17/2023-12/31/2024
Hunter, Michael A. MD	Rad Oncology/Hosp Med	Active	01/17/2023-12/31/2024
Island, David L. PA-C	Emerg Med/Hosp Med	AHP	01/17/2023-12/31/2024

Jacoby, Karny, MD, FPMRS	Urology/Surgery	Active	01/17/2023-12/31/2024
Johnson, Laura S. MD	Palliative Care/PC	Active	01/17/2023-12/31/2024
Keys, Shaunie L., MD	OB-GYN/W&C	Active	01/17/2023-12/31/2024
Koenig, Marc G. MD	Diag Rad/Hosp Med	Telemedicine	01/17/2023-12/31/2024
Koreishi, Aashiyana F. MD	Anat/Clinic Path/ Hosp Med	Active	01/17/2023-12/31/2024
Koss, Katherine J., MD	Pediatrics/PC	Active	01/17/2023-12/31/2024
Lee, Steve N., MD	Anesthesiology/Surgery	Active	01/17/2023-12/31/2024
Leonard II, Edward E. MD	Infect Disease/Hosp Med	Active	01/17/2023-12/31/2024
Lin, Yu Yu J MD	Family Med/PC	Active	01/17/2023-12/31/2024
McCullough, Brendan J. MD	Diag Rad/Hosp Med	Active	01/17/2023-12/31/2024
Mohr, Brandt C. MD	Diag Rad/Hosp Med	Active	01/17/2023-12/31/2024
Morrison, Laura K. MD	Dermatology/Hosp Med	Courtesy	01/17/2023-12/31/2024
Nason, Laura K, MD	Diag Rad/Hosp Med	Active	01/17/2023-12/31/2024
Nemani, Venu M., MD, PhD	Ortho-Spine/Surgery	Active	01/17/2023-12/31/2024
Newman, Katherine C. PharmD	Pharmacy/PC	AHP	01/17/2023-12/31/2024
Overland, Alison W. MD	PM&R/Hosp Med	Active	01/17/2023-12/31/2024
Padilla, Ann O, ARNP, DNP	Psychiatry/Medicine	AHP	01/17/2023-12/31/2024
Pfleger, Mark J, MD	Diag Rad/Hosp Med	Active	01/17/2023-12/31/2024
Saly, Monirath, MD	Anesthesiology/Surgery	Active	01/17/2023-12/31/2024
Stakhnyuk, Viktor V., PA-C	Bariatrics/Surgery	Active	01/17/2023-12/31/2024
Stone, Vivian V, MD	Rheum/Medicine	Active	01/17/2023-12/31/2024
Tagavilla, Anthony F., MD	OB-GYN/W&C	Active	01/17/2023-12/31/2024
Weaver, Kelly B., MD	PM&R/Surgery	Active	01/17/2023-12/31/2024
Whipple, Stephen J, DO	Diag Rad/Hosp Med	Telemedicine	01/17/2023-12/31/2024
Yi, Ju Yon "Sophie", DDS, MD	Oral/Max Surg/Surgery	Active	01/17/2023-12/31/2024
Yore, Aine K. MD	Emerg Med/Hosp Med	Active	01/17/2023-12/31/2024

**REQUESTS FOR ADDITIONAL/CHANGE OF PRIVILEGES OR STAFF STATUS CHANGE:** The following individuals are approved for additional privileges or a change of privileges, as noted in their credentials files. Additional privileges shall be granted for the remainder of the current appointment period.

NAME	SPECIALTY/DEPT	STATUS	PRIVILEGE(S)/STATUS REQUESTED/CHANGE
DeGroot, Michael A. MD	Diag Rad/Hosp Med	Telemedicine	Interventional Radiology
Schreuder, John G., MD	Pediatrics/PC	Courtesy	Request 6 month Leave of Absence

**RESIGNATIONS:** The following resignations from the Medical Staff or AHP's are accepted and approved.

NAME	SPECIALTY/DEPT
Brentlinger, Paula E. MD	Family Medicine/PC
Gerard, Christopher J, MD	Family Medicine/PC
Hill, Carter D. MD	Urgent Care/ Hosp Med

<b>McLaughlin, Lauren N. ARNP DNP</b>	Radiology/Hosp Med
<b>Squire, Michael L, MD</b>	Radiology /Hosp Med
<b>Thurlow, Peter C. MD</b>	Radiology/Hosp Med
<b>Valentine, Mark C. MD</b>	Dermatology/Hosp Med
<b>Yarian, Susan E., MD</b>	OB-GYN/W&C