

King County Public Hospital District No. 2
d/b/a EvergreenHealth
Board of Commissioners Meeting
EvergreenHealth Medical Center, Kirkland, WA
August 15, 2023
Regular Public Meeting Minutes

Comms. Present: Comms. Cashman, Edwards, Hirt, McLaughlin, Pilcher, Snyder, and Stewart

Medical Staff Leadership: Chad Bentsen, MD, Michael Mena, MD

Others Present: Chris Bredeson, Peggy Brown, Jeff Friedman, Monique Gablehouse, Jessika Groce, Richard Meeks, Ettore Palazzo, MD, Jack Peters, Candace Scairpon, Mary Shepler, Jeff Tomlin, MD, Anne Grill, Melissa Madsen

Legal Counsel: Jenny Churas, Kevin Hansen

Guests: See **Exhibit A**

Public Meeting

Comm. Snyder called the August 15, 2023 Regular Public Meeting of the Board of Commissioners of King County Public Hospital District No. 2 to order at 5:00 p.m.

**Oath of Office –
Commissioner
Nancy Stewart
King County
Public Hospital
District #2
Position #1**

Kevin Hansen, Designated Legal Counsel, administered the oath of office for Commissioner Nancy Stewart to King County Public Hospital District #2 Position #1. Comm. Stewart was appointed to the position at the August 4th Board Educational and open public meeting.

Comm. Stewart thanked the Commissioners for the opportunity and introduced and thanked her family – husband Tom and daughter Chelsey – and stated that she looks forward to supporting the district and the community.

At the conclusion of the swearing in the Board paused briefly for photos.

**Executive
Session**

Comm. Snyder announced that the Board would adjourn into Executive Session to consider and discuss medical staff privileges and pending and potential litigation, as permitted under RCW 42.30.110. Comm. Snyder further announced that the Executive Session would conclude at approximately 6:30 p.m. and that the Open Public Meeting would reconvene at that time.

The Executive Session commenced at 5:08 p.m. At 6:31 p.m., Ms. Scairpon made a public announcement that the Board of Commissioners would arrive in approx. 10 minutes. The Executive Session was concluded at 6:31 p.m., at which time a short recess was taken.

Comm. Snyder reconvened the Public Meeting, calling it to order at 6:40 p.m. and welcoming those present. He also welcomed Comm. Stewart who was sworn in earlier in the evening.

Order of Business

Comm. Snyder reviewed the agenda and noted that we will call a second executive session at the conclusion of the public session.

Public Comment

Jack Crow, UFCW 3000 representative, stated that union members are here for a third visit, as they would like leadership and the Board to hear directly from the staff regarding their concerns.

Jack read a statement from Kristin Gray, Ultrasound Tech, who shared concerns about safety traveling to the hospital during late night call outs and the safety of the routes to work.

Justy Hedrick, CT Tech, discussed concerns about open positions that remain unfilled, continuing high turnover, staffing, breaks, wages, value of staff, and cost of living.

Sarah Bussell, Mammography Tech, discussed concerns about long days, long commutes, wages, patient volumes, and the difficulty to sustain this.

Jennifer Whiteley, Nuclear Medicine Tech, who has been with the organization for 36 years, expressed concerns about low staff morale, low staffing, patient safety, ongoing vacant positions, high use and high cost of travelers, and constant training of agency staff, noting that she feels this is not cost effective.

Hung Tran, Radiology Tech, reminded the Board about accomplishments throughout the COVID-19 pandemic and expressed concerns about the staff's personal health risks by working through this, which they did because it was their job. He discussed concerns about the amount of taxes taken out of a prior \$1000 bonus, wages, inflation, cost of living, attrition due to wages, wage increases of other organizations, and patient wait times for diagnostic imaging.

The Board thanked the staff for coming to speak to them.

Presentations

Customer Engagement Report

Anne Grill, Director of Patient Experience, presented the topic which included a review of the EHK Service Lines by quarter as well as a look at the national overall ranking by year, Press Ganey national and local rank comparison by service, Quarterly HCAHPS Progress, progress to goal by survey regarding the “staff working together” criterion, and department updates and education. Anne responded to questions from the Board throughout.

Action Items

Consent Agenda

Comm. Edwards made a motion to approve the Consent Agenda.

The Consent Agenda included:

- A) Board Minutes
 - Regular Meeting – July 18, 2023
 - Special Board Meeting – August 3, 2023
 - Board Educational – August 4, 2023
- B) Voucher No. 616 July, 2023, totaling \$75,569,710
(Exhibit B)
- C) Medical Staff
 - New Appointments, Reappointments, Status Changes, and Privileges pertaining to the EvergreenHealth Medical Center Medical Staff and AHPs in **Exhibit C** and Delineation of Privileges

Comm. Hirt seconded the motion.

The motion carried unanimously.

Written Reports

Leader-at-Risk-Compensation Mid-Year Check-in

Jessika Groce, Chief Human Resources Officer, noted that we have provided a summary of the goals as a quick visual snapshot, and responded to questions from the Board regarding the report.

IT & IT Security Report

Jack Peters, Chief Information Officer, noted that we are doing everything we can to manage cost in IT and are delaying anything we can while also managing risk, and noted that all requests are carefully considered before a decision is made. Additionally, he noted that we have a lot of work going on with EPIC, including using the program to bring in accounts receivable at a more reliable rate. Jack responded to questions from the Board throughout.

Discussion Items

Medical Staff Update

Chad Bentsen, MD, Medical Staff President, noted that we are continuing to optimize EPIC to make sure work is happening efficiently, we are working to get orders signed in an appropriate amount of time and are starting to recruit for the next medical staff officer.

CEO/Administrative Update

Jeff Tomlin, MD, CEO, discussed the following:

- Financial recovery – FEMA dollars which have not come in yet, revenue cycle improvements are underway, and we are working with payors as well.
- Census – we had a brief softening of the census, but we remain quite high.

Dr. Tomlin responded to questions from the Board throughout and engaged in a brief discussion about the delay in FEMA funding.

Commissioner Reports

Comm. Cashman – Thank you to the UFCW members for coming and speaking tonight, and congratulations to Comm. Stewart on her appointment to the Board.

Comm. Edwards – The Levy committee, which reviews programs that support the community, will be meeting on 8/16. Also, we will miss Comm. DeYoung and his support of the Levy Committee, and thank you to Comm. McLaughlin for temporarily stepping into his spot on the Committee.

Comm. Stewart – Thank you for this opportunity, I look forward to serving our community and working with my colleagues on the Board.

Comm. Pilcher – I encourage the leadership team to engage with John Brookman to help us navigate our current situation, perhaps as part of one of the committees or in some other capacity.

Comm. Hirt – I can see Kobey (Sage Chew) adding a lot to healthcare because he has lived it as a patient, and I'd like to see him engaged with EvergreenHealth and do some work with the young community members. (Comm. Pilcher added that he agrees with Comm. Hirt and suggested he apply for a job at Evergreen. He is very talented.)

Comm. McLaughlin – No comment

Comm. Snyder – Thank you for your comments tonight and thank you to the leadership team for the materials provided and the presentation this evening.

Second Executive Session

At 7:41 p.m. Comm. Snyder announced that the Board would adjourn into a second executive session until approx. 8:00 p.m. to discuss pending litigation.

The second Executive Session began at 7:48 p.m. and concluded at 8:32 p.m. The public session was reopened at 8:35 p.m.

Adjourn

The August 15, 2023 meeting of the Board of Commissioners for King County Public Hospital District No. 2 was adjourned at 8:35 p.m.

ATTEST:

A handwritten signature in blue ink, appearing to read 'T. McLaughlin', is written over a faint, illegible printed name.

Tim McLaughlin, Secretary/Commissioner
Sep 20, 2023 10:02 PM PDT

Exhibit A – Guests

Name

Alexis Anderson, Jennifer Bradshaw, Jesse Brimm, Lyudmyla Buriy, Sarah Bussell, Lori Cobun, Jack Crow, Sara Findley, Cass Gryphon, Justy Hedrick, Christopher Ho, Mateo Hoyos, Kayla Huraqui, Rabekah Klin, Mojdeh Mahjouri Rad, Dee McCluskey, Alycesan, Minchew, Stella Minchew, Khai Nguyen, Kelly Olofson, Pia Reveche, Jenny Sanchez, Hung Tran, Jennifer Whiteley

Exhibit B - Monthly Voucher Summary

King County Public Hospital District No. 2
 dba EvergreenHealth
 Voucher Summary & Approval #616
 July 2023

	<u>From</u>	<u>To</u>	<u>Current Month</u>	<u>6 Month Average</u>
Patient & Insurance Refunds	N/A		\$ 234,865	\$ 346,127
Accounts Payable - Warrants/Refunds		various ¹	23,527,239	\$ 28,896,094
Accounts Payable - EFT	N/A		12,655,973 ²	\$ 8,922,657
Risk Management Claims - ACH	N/A		65,600	\$ 65,489
Workers Compensation Claims	902673	902908	162,220	\$ 220,075
First Choice PPO Claims	232151	233432	2,162,185	\$ 2,472,618
Payroll - Warrants	441547	441743	84,311	\$ 194,812
Payroll - Direct Deposit	1993078	2002589	25,918,515 ³	\$ 30,436,440
Payroll Taxes - EFT	N/A		9,960,427 ³	\$ 11,427,304
B & O Taxes - EFT	N/A		798,375	\$ 715,932
			<u>\$ 75,569,710</u>	<u>\$ 83,697,548</u>

Exhibit C ~ Medical Staff/AHP Appointments/Reappointments/Scope of Practice

INITIAL APPOINTMENTS: The following individuals are approved for initial appointment to the Medical Staff or Allied Health Professionals with privileges delineated in their credentials file.			
NAME	SPECIALTY/DEPT.	STATUS REQ.	REQUESTED APT. PERIOD
Bhandari, Shiv, MD	Adult Hospitalist / Hosp. Med.	Active	08/15/2023 – 07/31/2025
Bullock, Thomas, MD	Neurology / Medicine	Active	08/15/2023 – 07/31/2025
Dasari, Mohini, MD	General Surgery / Surgery	Active	08/15/2023 – 07/31/2025
Elliott, Michael, MD	Emerg. Medicine / Hosp. Med	Active	08/15/2023 – 07/31/2025
Furubayashi, Jill, MD	Diagnostic Rad. / Hosp. Med.	Telemedicine	08/15/2023 – 07/31/2025
Geiger, Erin, PA-C	PA, Urgent Care / Hosp. Med.	AHP	08/15/2023 – 07/31/2025
Kim, Ann, MD	Family Medicine / PC	Active	08/15/2023 – 07/31/2025
LaCourse, Matthew, MD	PM&R / Surgery	Active	08/15/2023 – 07/31/2025
O'Neill, Laura, PA-C	PA, Diag. Rad. / Hosp. Med.	AHP	08/15/2023 – 07/31/2025
Palen, Celina, DO	Family Medicine / PC	Active	08/15/2023 – 07/31/2025
Peck, Nathan, MD	Emerg. Medicine / Hosp. Med	Active	08/15/2023 – 07/31/2025
Pham, Daniel, MD	Diagnostic Rad. / Hosp. Med.	Telemedicine	08/15/2023 – 07/31/2025
Pham, Linhchi, MD	Adult Hospitalist / Hosp. Med.	Active	08/15/2023 – 07/31/2025
Rougier, Sarah, MD*	Adult Hospitalist / Hosp. Med.	Active	08/15/2023 – 07/31/2025
Watson, Jackson, PA-C	PA, Diag. Rad. / Hosp. Med.	AHP	08/15/2023 – 07/31/2025
Yang, Jessica, DO	Family Medicine / PC	Active	08/15/2023 – 07/31/2025

REAPPOINTMENTS: The following individuals are approved for reappointment to the Medical or AHP Staff with the privileges delineated in their credentials files.			
NAME	SPECIALTY/DEPT.	STATUS REQ.	REQUESTED APT. PERIOD
Altobelli, Mary G., MD	Pediatrics/PC	Active	08/15/2023 – 07/31/2025
Binford, Robert S., MD	Thoracic Surg/Surgery	Active	08/15/2023 – 07/31/2025
Choi, Jonathan D., MD	Neurosurgery/Surgery	Active	08/15/2023 – 07/31/2025
Chun, Terrence U., MD	Peds Cardiology/Medicine	Courtesy	08/15/2023 – 07/31/2025
Cox, Diane R., PA-C	Neurosurgery/Surgery	AHP	08/15/2023 – 07/31/2025
Davis, Maia J., MD	Adult Hosp/Hosp Med	Active	08/15/2023 – 07/31/2025
Dean, Eric W., MD	Heme/Onc/Medicine	Active	08/15/2023 – 07/31/2025
DeSmet, Briana M., PA-C	Urgent Care/Hosp Med	AHP	08/15/2023 – 07/31/2025
Egresi, Shane R., PA-C	Cardiology/Medicine	AHP	08/15/2023 – 07/31/2025
Han, Genesis, MD	Pediatrics/PC	Active	08/15/2023 – 07/31/2025
Hayward, Dustin M., MD	Neurosurgery/Surgery	Active	08/15/2023 – 07/31/2025
Hulst, Jonah B., MD	Orthopedics/Surgery	Courtesy	08/15/2023 – 07/31/2025
Inagaki, Elica, MD	Vascular Surgery/Surgery	Active	08/15/2023 – 07/31/2025
Keller, Cynthia M., MD	Pediatrics/PC	Active	08/15/2023 – 07/31/2025
Kupferman, Susan P., MD	Gynecology/W&C	Active	08/15/2023 – 07/31/2025
Meredith, Shao-Ti, ARNP	Family Medicine/PC	AHP	08/15/2023 – 07/31/2025
Nath, Audrey R., MD	Neurology/Medicine	Telemedicine	08/15/2023 – 07/31/2025
Nelson, David W., MD	Thoracic Surgery/Surgery	Active	08/15/2023 – 07/31/2025
Nickerson, Phillip J., MD	Adult Hosp/Hosp Med	Active	08/15/2023 – 07/31/2025
Ninan, Anita S., MD	OBGYN/W&C	Active	08/15/2023 – 07/31/2025
O'Brien, Colin, PA-C	Urgent Care/Hosp Med	AHP	08/15/2023 – 07/31/2025

Padgett, Ryan G., MD	Emerg Med/Hosp Med	Active	08/15/2023 – 07/31/2025
Petrin, James H., MD	Dermatology/Medicine	Active	08/15/2023 – 07/31/2025
Roberts, Neil E., MD	Orthopedics/Surgery	Active	08/15/2023 – 07/31/2025
Rudd, Elizabeth A., PA-C	Urgent Care/Hosp Med	AHP	08/15/2023 – 07/31/2025
Salazar, Marco A., MD, PhD	Urology/Surgery	Active	08/15/2023 – 07/31/2025
Skucas, Andrius P., MD	Anesthesiology/Surgery	Active	08/15/2023 – 07/31/2025
Stein, Emily F., MD	Pediatrics/PC	Courtesy	08/15/2023 – 07/31/2025
Vincent, Peter M., DPM	Podiatry/Surgery	Active	08/15/2023 – 07/31/2025
Vossler, Mark R., MD	Cardiology/Medicine	Active	08/15/2023 – 07/31/2025
Wang, Josephine S., MD	OBGYN/W&C	Active	08/15/2023 – 07/31/2025
Weldin, Joshua D., MD	Peds Cardiology/Medicine	Courtesy	08/15/2023 – 07/31/2025
Wright, Paige L., MD	Pediatrics/PC	Active	08/15/2023 – 07/31/2025
Yen, Tony, MD	Adult Hosp/Hosp Med	Active	08/15/2023 – 07/31/2025
Yim, Eric T., MD	Pulmonary/CC/Hosp Med	Active	08/15/2023 – 07/31/2025

REQUESTS FOR ADDITIONAL/CHANGE OF PRIVILEGES OR STAFF STATUS CHANGE: The following individuals are approved for additional privileges or a change of privileges, as noted in their credentials files. Additional privileges shall be granted for the remainder of the current appointment period.

NAME	SPECIALTY/DEPT	STATUS	PRIVILEGE(S)/STATUS REQUESTED/CHANGE
Ferry, Joseph f., ARNP, DNP	Radiology/Hosp Dept	AHP	Proctoring complete for Ultrasound guided vascular access
Keller, Cynthia M., MD	Pediatrics/PC	Active	Requesting courtesy status
Picazo, Fernando, MD	Hospitalist/Intensivist/ Hospital Department	Active	Adding Critical Care Core Privilege
Urbanelli, Laura N., PA-C	Radiology/Hosp Medicine	AHP	Proctoring Complete for Lumbar Puncture and Ultrasound guided vascular access

RESIGNATIONS: The following resignations from the Medical Staff or AHP's are accepted and approved.

NAME	SPECIALTY/DEPT
Alhumood, Erum M., MD	Path/Lab/Hosp Med
Bhat, Aarti, MD	Ped Cardiology/Med Dept
Clark, Michael E., MD	OB Hospitalist/W&C
Clark, Vanessa C., PA-C	Neurosurgery/Surgery
Dixon, Brittany J., MD	Emergency Med/Hosp Med
Dobson, Michael A., MD	Diag Radiology/Hosp Med
Eulberg, Michael D., MD	Hospitalist/Intensivist/Hosp Med
Feldman, Zachary H., MD	Neuroscience/Medicine
Griffing, Kristi, ARNP	Urgent Care/Hosp Med
Kreps, Todd P., PA-C	Orthopedics/Surgery
Lee, Sei-Jung M., PharmD	Pharmacy/PC
Mohler, Micah N., PA-C	Orthopedics/Surgery
Raghunathan, Vikram M., MD	Heme/Onc/Medicine
Valdiconza, Chelsea J., MD	Anesthesiology/Surgery
Yamamoto, Yoshihiro, MD	Neurosurgery/Surgery