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ALLIANCE GOVERNANCE BOARD

Friday; January 13, 2023 MINUTES

AGB CALL TO ORDER

The Alliance Governance Board ("AGB") meeting was called to order by Commissioner Greg Accetturo at 2:02 p.m. Present for the meeting were the following Commissioners and staff. Greg Accetturo, Chair and SCPHD#1 Commissioner; Rebecca Hirt, Secretary and KCPHD#2 Commissioner; Alice Cabe, SCPHD#1 Commissioner; Tim McLaughlin, KCPHD#2 Commissioner; Jeff Tomlin, EHK CEO; Lisa LaPlante, EHM CAO; Megan Wirsching, EHM CNO; Dr. Sean Kincaid, EHM CMO; Ann Peterson, EHM Financial Officer; Blake Vintertun, EHM Foundation Director; Stacey Riden, EHM HR Director; Melissa Gray, Recording Secretary for the Board.

PUBLIC COMMENT

No one from the public wished to comment.

AGB BUSINESS

a. 2023 Market Adjustments

CAO LaPlante noted the current challenging labor market and the need to retain and recruit qualified staff and requested the board consider approving unbudgeted market adjustments to certain positions. Discussion ensued.

Motion: Commissioner McLaughlin moved to approve up to \$2,150,000 to be used for market adjustments (including benefits) for employees in 2023. CEO Tomlin seconded the motion. **The motion carried unanimously.**

ADJOURN

There being no further business, Commissioner Accetturo adjourned the meeting at 2:25 p.m.

ATTEST: ALLIANCE GOVERNANCE BOARD	
DocuSigned by:	DocuSigned by:
Melissa Gray	Rebecca Hirt
Melissa Gray, Recording Secretary	Rebecca Hirt, Commissioner & Board Secretary